

■ IV. LEADERSHIP AND GOVERNANCE

L1A. Leadership Masterclass I – Achieving Better Results in Complex

Times (Signature Course)

Dates : 20 – 22 March 2017

Venue : Thailand

Host : Bank of Thailand

This course is on how to apply Complexity Science and Complex Adaptive Leadership, a ground-breaking approach to achieve better and faster results in the leadership practice. It is followed by a four-month peer co-coaching process to support the application of the science in the day-to-day job and report clear measurable benefits.

Objectives

Through highly interactive sessions, the course will:

- Offer an understanding on why leadership needs to adapt in an increasingly volatile, uncertain, complex, and ambiguous (VUCA) landscape and the challenges that can be overcome;
- Explore the principles that need to be in place to improve engagement, productivity, and innovation; and,
- Discuss how to apply a powerful mix of behaviors to enable leadership not only downward but upward, sideways and outward to extend influence.

Target Participants

The course is aimed at senior-level officers who lead teams and/or are involved in top-priority projects, and are keen to learn how to clarify challenges in a VUCA environment and strengthen their ability to obtain the results that matter for their central banks.



L2A. Springboard Leadership Course – Developing a Leadership Growth

Mindset (*Signature Course*)

Dates : June 2017 (TBC)

Venue : Cambodia

Host : National Bank of Cambodia

The course is designed to highlight to middle-level managers the importance of adopting a growth mindset to thrive successfully in their leadership role and be ready to embrace further leadership challenges.

Objectives

Central to the theme, the curriculum will help the participants to:

- Appraise their current leadership mindsets and styles;
- Identify personal habits that impede their leadership growth;
- Explore how to better add value to their leadership;
- Develop strategies for productive habits and build personal credibility; and
- Craft action plans to accelerate their leadership development in central banking.

Target Participants

The course is aimed at middle-level managers with at least three years of experience whose responsibilities have steadily increased and are motivated to grow their leadership roles.

L1B. Leadership Masterclass II – Maximizing Leadership Impact

(*Signature Course*)

Dates : 16 – 18 October

Venue : Myanmar

Host : Central Bank of Myanmar

This experiential course provides the participants the opportunity to look deeply at the impact of their leadership in central banking thus far and identify and clarify their vision for their future. At its core, the course explores ways to become a more reflective leader with actionable skills to perform more impactfully. In order to close the knowing-doing gap, the participants must be committed to building a statement of vision and working on the key areas for development that they select.

Objectives

The course will enable the participants to:

- Evaluate the roots of their leadership styles and their effects on themselves and others;
- Decide on the purpose they want to pursue and the legacy they want to develop; and,
- Consider if they need to increase their efficacy as leaders, and remove the barriers that keep them from fulfilling their goals.

Target Participants

The course is aimed at senior executives of Deputy Director level at least, who are particularly keen to learn how to better align their leadership actions with their future vision or goals that they want.

G1A. Seminar on Central Bank Governance *(Signature Course)*

Dates : 6 – 8 November 2017

Venue : Vietnam

Host : State Bank of Vietnam

This seminar covers the concepts and good practices on select dimensions for strengthening the governance arrangements in central banks. As this is a highly interactive seminar, the participants are encouraged to share experiences and compare alternative approaches to tackling the challenges they face.

Objectives

The seminar will bring to the fore the latest thinking and insights for the implementation of sound standards of institutional governance. It offers practical advice on particular issues and concerns and enables the participants to distill key take-aways that they can put into action on their return to the workplace.

Target Participants

The seminar is aimed at senior-level officers involved in the particular governance areas with considerable contribution to decision making to promote institutional excellence and drive strategic change in their central banks.

