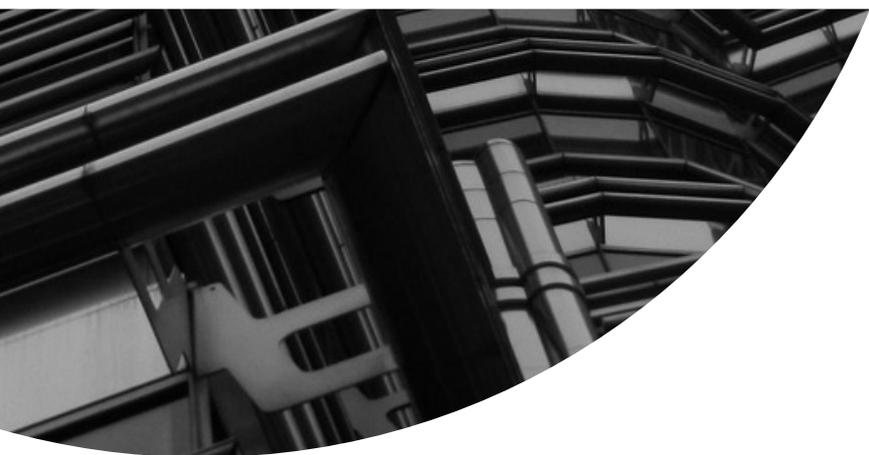


# **Leadership and Governance**



# Leadership Masterclass I - Leading Adaptively in Complex Times

**Dates:** 4 - 7 March 2018

**Host:** Bank Indonesia

**Coordinator:** Ms. Rahimah

This Masterclass will expose participants to the application of Complex Adaptive Leadership, a ground-breaking and fully integrated approach to enhance performance. The approach features pragmatic tools to address strategic, organizational, and individual behavioral challenges to achieve better and faster results in the leadership space. The program involves a four-month peer co-coaching process to support the application of the science in the day-to-day job and report clear measurable benefits.

## Objectives

Through highly interactive sessions, the Masterclass will:

- Offer an understanding on why leadership needs to adapt in an increasingly volatile, uncertain, complex, and ambiguous (VUCA) landscape, and that within this environment, simple rules can apply;
- Explore the principles that need to be in place to improve engagement and productivity; and,
- Demonstrate the application of a powerful mix of behaviors to enable leadership not only downwards but upwards, sideways, and outwards to extend influence.

## Target Participants

The course is aimed at senior executives of Deputy Director level at least, who lead teams and/or are involved in top-priority projects, and are keen to learn how to clarify challenges in a VUCA environment and strengthen their ability to obtain the results that matter for their central banks.

# Springboard Leadership Course - Becoming a Learner Leader

**Dates:** 6 - 11 May 2018

**Host:** Reserve Bank of India

**Coordinator:** Ms. Rahimah

This highly experiential course is designed to highlight to middle-level managers the distinction between adopting a 'learner' mindset and a 'knower' mindset to drive results. It will bring to the fore the benefits of striving to remain a learner for life and setting the tone for the culture to resonate with team members to elevate performance.

## Objectives

Central to the theme, the curriculum will help participants to:

- Explore how to better add value to their leadership with a learner mindset;
- Identify personal habits and styles that impede their leadership growth;
- Develop strategies for productive habits and build personal credibility; and,
- Craft action plans to accelerate their leadership development in central banking.

## Target Participants

The course is aimed at middle-level managers with at least three years of experience whose responsibilities have steadily increased and are motivated to grow their leadership roles. Participants for this course must show keen interest to learn how to lead with a more open, curious attitude.

# Leadership Masterclass II - Building Leadership Resilience

**Dates:** 7 - 10 November 2018

**Host:** Bank Negara Malaysia

**Coordinator:** Ms. Rahimah

This Masterclass provides participants with the opportunity to look deeply at how to recover from change or adversity, whether in the workplace or life in general. At its core, participants will learn how to effectively respond to negative situations with a positive attitude and a renewed commitment to success. In order to close the knowing-doing gap, participants must be committed to working on the key areas for development that they select.

## Objectives

The Masterclass will enable participants to:

- Practise greater awareness of one's emotional reactions in order to overcome stressful events;
- Identify the barriers that hold them back from keeping things in perspective;
- Learn how to defuse emotionally charged moments and not be encumbered to the point of powerlessness; and,
- Reflect on ways to turn trials into triumphs and elevate performance.

## Target Participants

The course is aimed at senior executives of Deputy Director level at least, who are particularly keen to learn how to face challenges or setbacks by mobilizing emotion positively for improved performance.

# Central Bank Governance Seminar

**Dates:** 1 - 4 July 2018

**Host:** Central Bank of Sri Lanka

**Coordinator:** Ms. Rahimah

This seminar will cover the concepts and sound practices on select dimensions for strengthening the governance arrangements in central banks. As this will be a highly interactive seminar, participants will be encouraged to share experiences and compare alternative approaches to tackling the challenges they face.

## Objectives

The seminar will offer practical advice on particular issues, stimulate an exchange of perspectives among participants, and enable participants to distill key take-aways that they can put into action on their return to the workplace.

## Target Participants

The seminar is aimed at the most suitable high-level executives involved in the particular governance areas with considerable contribution to decision making to promote the strengthening of governance arrangements in their central banks.