



The **SEACEN** Centre



LEADERSHIP WEBINAR: A Framework to Lead Progress in Turbulent Times

29 JULY 2020

10:00 A.M. (KL/SINGAPORE TIME)

ABOUT THE WEBINAR

In this session, the Founding President of the Center for Asia Leadership, Mr. Samuel Kim, will share lessons on how to overcome hurdles that stand in the way of sustainable progress, with particular relevance to the current turbulent and uncertain times.

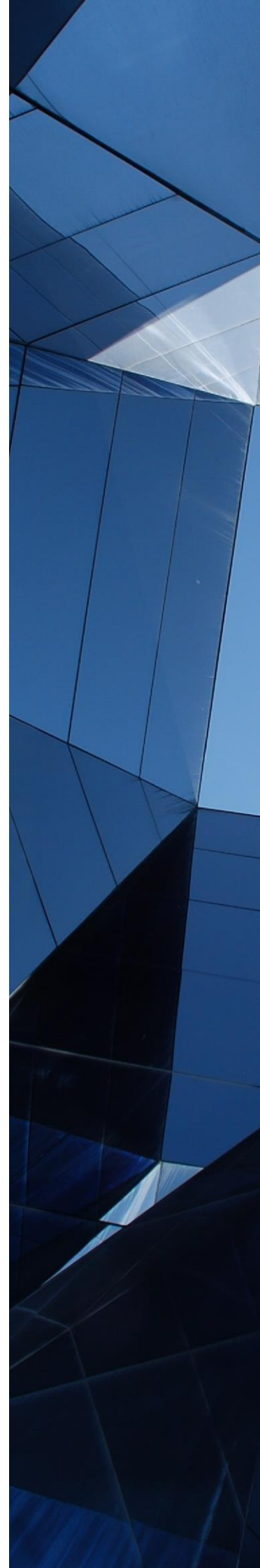
Samuel will bring to the fore the trenchant message that in order to lead progress, organisations should not be distracted by merely focusing on what has been working well for them. As distilled from his evidence-based research, he will demonstrate that while organisations should continue with practices that have been yielding positive outcomes, the real leadership work, however, should deal with conducting a robust diagnosis of what the organisation should stop doing and what it should improve on.

Based on the Adaptive Leadership Framework developed at the Harvard Kennedy School, Samuel will put forward a four-part model that hinges on the following:

- **Aspiration and Reality:** What/How does it look like?
- **Roadblocks:** What is impeding progress?
- **My Duty:** What is my role in turning mediocrity and decline into growth?
- **Staying Engaged:** How do I sustain myself in this work?

The framework, in essence, is applicable at various levels - personal, team, departmental and organisational.

This webinar is targeted at central bank officers from the middle management to the more senior levels of leadership. It will be hosted and moderated by Ms. Geraldine Joseph, the SEACEN Centre Senior Analyst for the Leadership and Governance knowledge areas.



OUR GUEST SPEAKER



Samuel H. Kim
Harvard University, MPA

Samuel Hungsoo Kim, a Korean national, is the Founding President of the Center for Asia Leadership. He is passionate about nurturing and empowering talent in Asia and runs over 70 programmes annually in 31 Asian countries to help the region's emerging leaders explore ways of being socially responsible as they face today's complex challenges.

His research and programmes focus on overcoming the immunity to change, addressing maladaptive leadership practices, defining leadership in the times of an absence of authority, and dealing with macro and micro uncertainties. To date, some 42,000 burgeoning and established leaders from the governmental, political, non-profit and corporate spheres in Asia have benefited from his programmes. Prior to establishing CAL, Samuel worked in a wide range of sectors, from strategy consulting and social entrepreneurship to international development, politics and government.

He has worked for and with over 30 renowned organisations, including the United Nations, UNESCO, Samsung, and Toyota. He also has served as a visiting fellow at the Asia Center at Harvard University and the Kellogg School of Management in Northwestern University. Samuel earned his MPA from Harvard University. He is the editor of twelve books and regularly writes opinion pieces and editorials.

About the Center for Asia Leadership

Established in Cambridge, Massachusetts in 2014 among scholars in the Harvard community, the Center for Asia Leadership (CAL) is a group of non-profit international organisations that addresses public needs and challenges in Asia through research, development, training and publication initiatives in the areas of public leadership, entrepreneurship and education in Asia. Further details on the Center can be found at <http://asialeadership.org/>.

CENTRAL BANK GUEST SPEAKER

Sharing Webinar Takeaways and Insights



Jayzle De Leon Ravelo
Managing Director
Human Resource Sub-sector
Bangko Sentral ng Pilipinas

Ms. Ravelo is Managing Director of the Human Resource (HR) Sub-sector of the Bangko Sentral ng Pilipinas (BSP). Prior to this, she spent more than 16 years in the HR Sub-sector of the BSP as HR and Organisation Development Specialist and later, as Director of the HR Development Department. She also spent a year as Director of the Corporate Planning Office prior to rejoining the HR Sub-sector in 2019.

She was instrumental in the conceptualisation and implementation of various HR programmes and initiatives in the areas of organisation diagnosis and needs assessment, organisation planning and design, competency modeling, recruitment, talent development, succession and career management, and performance management.

Before joining the BSP, Ms. Ravelo served as Technical Assistant to the late Senator Raul S. Roco in the Senate of the Philippines. She holds a BA in Developmental Studies, magna cum laude from the University of the Philippines, Manila, and an MA in Human Resource Development from the University of Illinois, USA, which she took under the BSP Educational Scholarship and Training Programme.