

Anti-Corruption Policy Statement

The South East Asian Central Banks Research and Training Centre ("SEACEN") is committed to conducting business professionally, fairly and with integrity. In this regard, SEACEN adopts a zero-tolerance methodology towards all forms of corruption and bribery. SEACEN will also ensure full co-operation with enforcement agencies in the event of an investigation of corruption.

In line with our commitment, SEACEN has put in place a robust anti-corruption framework. This includes an Anti-Corruption Manual ("**Manual**"), which sets out the guiding principles for directors and employees to address and manage bribery and corruption risks in all its business dealings. We expect all directors and employees of SEACEN to strictly comply with the Manual.

Directors and employees are expected to always uphold and practice the highest standards of ethical conduct in discharging their duties and to ensure that all business dealings are conducted in compliance with the Manual. SEACEN also expects all directors, employees and business partners (including vendors, suppliers, agents and others who are performing work or services, for and on behalf of SEACEN) to be aware of and commit themselves to the Manual in the performance of their services for and behalf of SEACEN.

Further, SEACEN recognises that the implementation of an anti-corruption programme is a continuous process and regular reviews, and monitoring is necessary. Corruption risk assessments are carried out on an annual basis to identify and assess corruption and bribery risks that may arise.

Directors, employees, business partners and the public are also encouraged to report any suspected bribery or corruption at corporateservices@seacen.org.

If you have any queries or concerns, please contact Corporate Services department at intan@seacen.org.