

The South East Asian Central Banks (SEACEN) Research and Training Centre



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The South East Asian Central Banks (SEACEN)
Research and Training Centre

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Foreword

Dear SEACEN Colleagues,

I am proud to present the catalogue of the SEACEN Training courses for 2018. As you will find in the following pages, the Centre will offer 27 courses throughout the year covering Macroeconomics and Monetary Policy Management, Financial Stability and Supervision, Payment and Settlement Systems, Leadership, and Governance.

All our recurring courses have been enriched based on feedback from participants in 2017, and we have added some new topics to our list. As in the past we will collaborate with the Bank of Japan, the BIS, the ECB, the IMF-STI, and IMF-SARTTEC in the design and delivery of the courses.

Subject matter experts of member Central Banks and Monetary Authorities will also contribute by bringing practical and regional perspectives.

We at the SEACEN Centre are very excited about the course program for the coming year, and we think you will find it topical, stimulating, as well as challenging. We look forward to your participation.

Hans Genberg

Executive Director

The SEACEN Centre Management Team

Who we are



Dr. Hans Genberg Executive Director



Dr. Ole Jens RummelDirector
Macroeconomic and Monetary Policy
Management



Glenn TaskyDirector
Financial Stability and Supervision &
Payment and Settlement Systems



Gerardo S. TisonDirector
Learning Design and Administration

Courses by Dates

Course Title	Dates	Host
Anti-Money Laundering and Combating the Financing of Terrorism	26/2/2018 - 2/3/2018	BNM
Leadership Masterclass I - Leading Adaptively in Complex Times	4/3/2018 - 7/3/2018	ВІ
Intermediate Course for Bank Examiners	5/3/2018 - 9/3/2018	SEACEN
FinTech Course	12/3/2018 - 14/3/2018	MAS
SEACEN-BOJ Course on International Macroeconomics	26/3/2018 - 30/3/2018	SEACEN
Foundational Course on Payment Systems Operations	26/3/2018 - 30/3/2018	SEACEN
SEACEN-IMF Course on Monetary Policy Strategies and Operations	2/4/2018 - 6/4/2018	CBSL
Undertaking Effective Supervisory Review and Evaluation Process (SREP) (Signature Course)	16/4/2018 - 20/4/2018	BSP
ICT Risks in Banks	23/4/2018 - 27/4/2018	AMBD
Springboard Leadership Course - Becoming a Learner Leader	6/5/2018 - 11/5/2018	RBI
Central Bank Governance Seminar	1/7/2018 - 4/7/2018	CBSL
Intermediate Course on Modelling and Forecasting Techniques	2/7/2018 - 6/7/2018	NBC
Advanced Course on Payment Systems Operations (Signature Course)	2/7/2018 - 6/7/2018	ВІ
Advanced Course for Bank Examiners	16/7/2018 - 20/7/2018	ВОМ
Monetary Policy Transmission: Theory and Empirical Assessment (Signature Course)	23/7/2018 - 27/7/2018	СВСТ

Legend



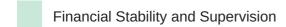
- Financial Stability and Supervision
- Payment and Settlement Systems
- Leadership and Governance

Courses by Dates

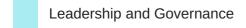
Course Title	Dates	Host
SEACEN-Federal Reserve Course on Risk-Based Supervision	23/7/2018 - 27/7/2018	NBC
SEACEN-BOJ Course on Macroprudential Supervision, including Stress Testing	6/8/2018 - 10/8/2018	ВІ
SEACEN-BOJ Intermediate Course on Payment and Settlement Systems	27/8/2018 - 31/8/2018	ВОК
Financial Cycles and Crises (Joint with FSS)	3/9/2018 - 7/9/2018	BSP
SEACEN-FSI Course on Corporate Governance of Banks	10/9/2018 - 14/9/2018	ВОТ
Crisis Management and Resolution	24/9/2018 - 28/9/2018	SEACEN
The Analytics of Macroeconomic and Monetary Policy Management	1/10/2018 - 5/10/2018	BSP
Identification, Valuation, and Resolution of Problem Loans	8/10/2018 - 12/10/2018	BSP
SEACEN-IMF Course on Macroeconomic Diagnostics	22/10/2018 - 2/11/2018	НКМА
SEACEN-Federal Reserve Foundational Course for Bank Examiners	29/10/2018 - 2/11/2018	SEACEN
Leadership Masterclass II - Building Leadership Resilience	7/11/2018 - 10/11/2018	BNM
Liquidity and Funding Risk Management	12/11/2018 - 16/11/2018	ВІ

Legend





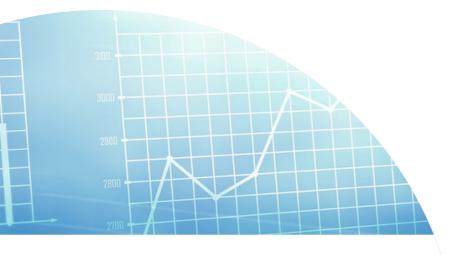












Macroeconomic and Monetary Policy Management



SEACEN-BOJ Course on International Macroeconomics

Dates: 26 - 30 March 2018 **Host**: The SEACEN Centre **Coordinator**: Ms. Mangai

The high degree of openness and increased integration of most SEACEN economies have complicated central banks' tasks in macroeconomic and monetary policy management, especially in handling external shocks. The great financial crisis and its aftermath is one such episode where even fundamentally strong economies can be affected by contagion effects. This course will address issues of current concern, including the management of global capital flows; exchange rate measurement and assessment; macroeconomic interconnectedness; measures/indicators of external financial transactions and holdings of foreign assets and liabilities, such as the balance of payments and the international investment position; the measurement of competitiveness; and, external debt sustainability analysis.

Objectives

At the end of the course, participants will be able to: (1) assess the impact of international capital flows and the management of such flows; (2) construct and interpret alternative exchange rate indices; (3) provide an assessment of exchange rate equilibrium and misalignment; (4) monitor and analyze developments in – and interlinkages between – the balance of payments and the international investment position; and, (5) conduct an external debt sustainability analysis.

Target Participants

Middle-level officers/technical staff of central banks with at least two years of experience in balance of payments analysis and surveillance, exchange rate policy, macroeconomic and monetary policy analysis, and surveillance.

SEACEN-IMF Course on Monetary Policy Strategies and Operations

Dates: 2 - 6 April 2018

Host: Central Bank of Sri Lanka

Coordinator: Ms. Haslina

The effective implementation of monetary policy requires the ability to respond appropriately to developments in various financial markets. Since the onset of the great financial crisis, monetary policy strategies in several countries have become increasingly unconventional, encompassing large-scale asset purchase, forward guidance, and negative nominal interest rates. Moreover, monetary policy operations now also encompass financial-stability objectives. Are there lessons to be learned for monetary policy strategies after the great financial crisis? This course will discuss how monetary policy strategies and operations need to be structured and implemented to achieve the desired objectives under different circumstances.

Objectives

The course aims to equip participants with the tools necessary to give advice on the implementation of monetary policy in different circumstances. In particular, participants will learn to (1) conduct liquidity forecasting; (2) assess alternative methods for policy interest rate management; (3) evaluate strategies under inflation targeting and other approaches; (4) assess the need for interventions in the foreign exchange market in response to currency volatility, currency misalignments, and capital flows; and, (5) determine the need for, and consequences of, sterilization policies

Target Participants

Central bank staff who are responsible for advising on, or carrying out, monetary policy operations. Participants should have at least two years' experience in this function.

Intermediate Course on Modelling and Forecasting Techniques

Dates: 2 - 6 July 2018

Host: National Bank of Cambodia

Coordinator: Ms. Haslina

This course focuses on selected modelling and estimation techniques that are increasingly becoming available in econometric software packages and therefore more widely used in central banks. These approaches include state-space modeling and applications using the Kalman filter; Bayesian estimation; extensions of conventional VAR analysis to SVAR, TV-SVAR, FAVAR and BVAR models; dynamic factor models; and, Nowcasting approaches.

Objectives

At the end of the course, participants will be able to: (1) specify and estimate state-space models; (2) estimate, manipulate, and interpret different types of VAR models; (3) specify, estimate and interpret univariate and multivariate models using Bayesian techniques such as the Gibbs sampler; and, (4) use mixed-frequency data models for nowcasting purposes.

Target Participants

This course is intended for central bank staff whose duty involves significant quantitative analysis and research. Participants are expected to have excellent quantitative skills and extensive experience using econometric computer programs such as EViews.

Monetary Policy Transmission: Theory and Empirical Assessment (Signature Course)

Dates: 23 - 27 July 2018

Host: Central Bank, Chinese Taipei

Coordinator: Ms. Mangai

The globalization of international finance and the increased integration of emerging markets into the international monetary and financial systems have had major implications for the conduct of monetary policy. For example, the traditional monetary transmission mechanisms depend more and more on global factors that influence domestic credit, exchange rates, and long-term interest rates. Moreover, new channels of monetary transmission as well as new tools for analyzing them have been identified. In addition, monetary as well as financial stability considerations now include an assessment of the behavior of global banks that extend credit internationally as well as of international investors that purchase debt securities issued by firms in emerging markets. All of these factors have led to a lively debate whether emerging market economies' central banks have diminished control over domestic monetary and financial conditions. This course will cover these developments and bring participants to the forefront of the theoretical and policy debates.

Objectives

At the end of the course, participants will be able to: (1) analyze different facets of financial globalization, monetary and financial spillovers, and their consequences for monetary and financial stability; (2) recognize the changes that have taken place in the implementation of monetary policy and liquidity management; (3) use empirical tools to evaluate the channels of monetary policy transmission; and, (4) quantify the changes in interest rate pass-through as a result of these developments

Target Participants

Experienced senior economists or technical staff from central banks or monetary authorities who are actively involved in research on monetary policy transmission mechanisms. They are also expected to have excellent quantitative skills and extensive experience using econometric computer programs such as EViews.

Financial Cycles and Crises (Joint with FSS)

Dates: 3 - 7 September 2018

Host: Bangko Sentral ng Pilipinas

Coordinator: Ms. Mangai

The globalization of finance and increased international linkages between national money and capital markets have focused attention on the potential role of international financial cycles as a cause of fluctuations in national asset prices and in heightened risks to financial stability. A financial cycle captures systematic patterns in the financial system that can have important macroeconomic consequences and is closely related to the concept of systemic risk in the financial system. Both across countries and over long periods of time, regular financial cycles are clearly identifiable, are distinct from the business cycle in their frequency and amplitude, typically presage banking crises and play an important role in the current policy debate on how to increase the resilience of the financial system. Despite these stylized facts, we are still far from understanding the properties of the financial cycle compared to our knowledge of the features of the business cycle. This course will therefore review the evidence on the patterns of financial cycles, discuss their causes and consequences, and examine possible policy responses.

Objectives

At the end of the course, participants will be able to: (1) describe the facts, models, and policy implications of financial cycles; (2) evaluate the usefulness of early warning indicators of financial stress/crisis; and, (3) assess the appropriateness and effectiveness of various policy responses, including macroprudential policy, to the evolution of financial cycles.

Target Participants

Central bank middle/high-level officers either from monetary policy or financial stability departments and who are involved in analyzing and assessing the use of monetary policy and macroprudential policy to promote macroeconomic and financial stability.

Analytics of Macroeconomic and Monetary Policy Management

Dates: 1 - 5 October 2018

Host: Bangko Sentral ng Pilipinas

Coordinator: Ms. Mangai

This course emphasizes technical and analytical aspects of macroeconomic and monetary policy management, including monetary policy transmission mechanisms, assessing the stance of monetary policy, inflation dynamics, early warning indicators of financial instability, exchange rate management issues, and the implementation of macroprudential policies. It focuses on both theory and application, using lectures together with hands-on exercises and case studies.

Objectives

At the end of the course, participants will be able to: (1) discuss monetary policy frameworks, transmission mechanisms, and communicating monetary policy; (2) appreciate the issues associated with exchange rate management and the implementation of macroprudential policies; (3) assess the stance of monetary policy in relation to the macroeconomic conditions facing an economy; (4) understand the channels through which monetary policy affects the economy; and, (5) evaluate the stylized facts about capital flows as well as the scope for capital flows management measures.

Target Participants

This course is intended for middle-level officers or technical staff whose work involves macroeconomic surveillance and analysis of monetary policy. Participants should have at least two years' relevant working experience and be familiar with basic econometrics and the use of econometric software such as EViews.

SEACEN-IMF Course on Macroeconomic Diagnostics

Dates: 22 October - 2 November 2018 **Host**: Hong Kong Monetary Authority

Coordinator: Ms. Mangai

The ability to assess a country's macroeconomic situation is a critical first step in the formulation of macroeconomic policy. As the economy becomes more complex with increasing interconnectivity among macroeconomic sectors within and across economic boundaries, there is a pressing need to equip economic analysts and technical staff of central banks with the appropriate diagnostic and analytic tools that are not usually covered in macroeconomic textbooks or in university courses.

Objectives

The course is intended to enable participants to assess a country's macroeconomic situation using appropriate tools. In particular, at the end of the two-week course, participants will be able to: (1) explain the current state of the macroeconomy of a country; (2) assess medium-term flows of funds, balance-sheet position, and sustainability of key macroeconomic sectors; and, (3) measure the macroeconomic effects of monetary and fiscal policies.

Target Participants

Middle-level officials from central banks or monetary authorities who are closely involved with assessing overall macroeconomic developments and prospects as well as with policy analysis and strategy. Participants are expected to have a university degree in economics or equivalent experience, good quantitative skills, and proficiency in the use of spreadsheets.









Financial Stability and Supervision



Anti-Money Laundering and Combating the Financing of Terrorism

Dates: 26 February - 2 March 2018

Host: Bank Negara Malaysia **Coordinator**: Ms. Haslina

The course focuses on the taxonomy of Anti-Money Laundering (AML) and Combating the Financing of Terrorism (CFT) including predicate offenses, large cash transactions, suspicious transactions, and politically-exposed persons; covered entities; mechanics of money laundering; recordkeeping and reporting; a risk-based approach to AML and CFT examination, supervisory action; the function of a financial intelligence unit; the role of international standard-setting bodies such as the Financial Action Task Force; and, internal controls to reduce the risk of money laundering and terrorist financing.

Objective

To assist participants in applying the latest advances in AML and CFT tools and techniques, including a risk-based approach to thematic AML and CFT examinations.

Target Participants

The course is geared mainly for bank supervisors, as opposed to Financial Intelligence Unit (FIU) personnel. The ideal candidate would be a safety-and-soundness examiner who is being retrained as a thematic AML/CFT specialist examiner.

Intermediate Course for Bank Examiners

Dates: 5 - 9 March 2018 **Host**: The SEACEN Centre **Coordinator**: Ms. Masyitah

Building on the Foundational Course for Bank Examiners, this course focuses on developing and enhancing bank examiners' skills to a level of proficiency where they should be able to independently serve as Examiner-In-Charge or Lead Supervisor of a non-complex, non-problem bank over the next 18 months.

Objective

To provide the participants exposure to more advanced bank examination techniques and enhance their depth of knowledge, expertise, and judgment. The technical course content will focus on understanding capital and liquidity management and risks including Basel II/III, credit risk management practices, issues around supervising conglomerates, shadow banking, and assessing the overall stability of the bank and its future prospects. Behavioral skills development will focus on enhancing examiners' ability to effectively present and support examination findings to banks' boards of directors and executive management, as well as their own senior management.

Target Participants

The course is designed for supervisors with more than two years of experience in field examination/supervision, preferably with some experience in assessing loan portfolio quality.

FinTech Course

Dates: 12 - 14 March 2018

Host: Monetary Authority of Singapore

Coordinator: Ms. Haslina

Financial Technology (FinTech) poses both opportunities and challenges for traditional financial institutions and their regulators. On the one hand, FinTech companies may be competitors for banks' loan and payment customers; on the other hand, FinTech companies may partner with banks to increase banks' efficiency. Regulators, for their part, must decide on activity-based vs. entity-based regulation, or, indeed, whether or not to regulate at all. This course is a blend of financial stability, financial supervision, and payments topics.

Objectives

To give participants a thorough conceptual grounding in FinTech and introduce them to the most important products and services that may pose threats to the profitability of traditional financial institutions or the stability of the financial sector, and to generate thought and discussion about smart regulation of the FinTech environment.

Target Participants

The course is aimed at staff of central banks and monetary authorities from the financial stability, financial supervision, or payments areas, with two to three years of professional experience and responsibility. Those responsible for the development of regulatory policy are especially encouraged to join.

Undertaking Effective Supervisory Review and Evaluation Process (Signature Course)

Dates: 16 - 20 April 2018

Host: Bangko Sentral ng Pilipinas

Coordinator: Mr. Syaiful

The course focuses on understanding and developing key skills in how to effectively undertake Supervisory Review and Evaluation Process (SREP), which can then feed into the supervisory strategy, setting Individual Capital Guidance and the levels of capital buffers and add-ons. It covers the overall framework of SREP as well as the key areas that constitute a SREP. This includes Business Model analysis; governance and risk management; the Internal Capital Adequacy Assessment Process (ICAAP) and capital adequacy. In addition, the course also discusses the relatively newer concepts of the Internal Liquidity Adequacy Assessment Process (ILAAP) and how to undertake the Supervisory Liquidity and Review Process (SLRP or L-SREP).

Objectives

To be able to identify, understand, and objectively measure the key risks within a bank including credit, market, and operational risks.

Target Participants

The course targets bank supervisors and other central bank personnel who have at least two years supervisory experience and have had some involvement in assessing risks within banks.

ICT Risks in Banks

Dates: 23 - 27 April 2018

Host: Autoriti Monetari Brunei Darussalam

Coordinator: Ms. Mangai

The course focuses on the multiple risks faced by financial institutions in the Information-Communication-Technology (ICT) sphere, the concepts and mechanics of an ICT Risk Assessment, the impact of FinTech disruption, cyberthreats, and cybersecurity. It provides a taxonomy of risks, and affords the participants an opportunity for in-depth discussion of technology risks in banks and other financial institutions.

Objective

To help the participants understand the importance and basic principles of an ICT Risk Assessment, the impact of FinTech disruption, cyberthreats, and cybersecurity.

Target Participants

The course targets bank supervisors who have some experience evaluating the level of banks' ICT risk and the quality of ICT risk management. Participants should have experience either as supervisors of financial services firms (such as safety-and-soundness examiners or ICT examiners) or have directly worked in a technology-related area in order to gain the most from the course and be able to contribute appropriately to the discussions.

Advanced Course for Bank Examiners

Dates: 16 - 27 July 2018 **Host**: The SEACEN Centre **Coordinator**: Mr. Syaiful

This advanced course builds on the Foundational and Intermediate Courses for Bank Examiners. It focuses on sharpening existing skills so that participants, who have already served as Lead Supervisors of safety and soundness examination of non-complex, non-problem banks, are prepared to serve as Lead Supervisors for more complex or riskier institutions. Technical content focuses on more specialized credit analysis and conducting more granular assessment of how banks measure, monitor, and control risks. Behavioral skills development focuses on enabling an examiner to effectively present and support examination findings to banks' boards of directors and executive management in more difficult or potentially contentious interactions, such as where a bank may strongly disagree with or challenge the examiner's findings. The course curriculum covers five days, with the last 1.5 days consisting of a bank simulation exercise.

Objectives

To provide the participants exposure to more advanced bank examination principles and methods, thus enabling them to progress to more senior supervisory roles within their organization.

Target Participants

The course is designed for supervisors with at least five years of practical experience in bank examination and supervision, who have served as Lead Supervisor for non-complex bank examination. The participants should have completed the Intermediate Course for Bank Examiners or have demonstrated proficiency in that course's curriculum modules. Senior bank supervision policy staff may also find the course content and interactions relevant and beneficial to their work.

SEACEN-Federal Reserve Course on Risk-Based Supervision

Dates: 23 - 27 July 2018

Host: National Bank of Cambodia

Coordinator: Ms. Haslina

The course is designed for on-site bank supervisors and off-site monitoring and surveillance staff. It includes the scope and concept and practical application of risk-based supervision, the supervisory process, and examination planning, execution, and reporting.

Objectives

Through interactive case studies, group exercises, and sharing of experiences, the participants will enhance their judgmental ability to focus examination activities on the most important risk areas. They will learn to evaluate the level of risk and the corresponding quality of risk management across key risk categories including credit, market and operational risks. They will learn how to use these as the bases for supervisory planning and action.

Target Participants

Participants should have at least three years of experience in examination and/or off-site surveillance of banks, allowing them to contribute to the various interactive sessions, many of which, require sharing of experiences.

SEACEN- BOJ Course on Macroprudential Supervision, including Stress Testing (Joint with MMPM)

Dates: 6 - 10 August 2018

Host: Bank Indonesia **Coordinator**: Ms. Mangai

The course focuses on the latest developments in macroprudential

supervision, including a review of commonly-used macroprudential policies, triggers for intervention, designation of banks as systemically important, institutional mechanisms for applying policies, and macro stress testing.

Objectives

To assist the participants in understanding how, when, and what kind of macroprudential policies should be used to build up resilience of financial institutions to imbalances, asset price bubbles, and other threats to financial stability.

Target Participants

The course targets bank supervisors working in financial stability, on-site examination, off-site monitoring, and regulatory policy development who monitor the build-up of threats to financial stability and recommend and/or implement macroprudential measures.

SEACEN-FSI Course on Corporate Governance of Banks

Dates: 10 - 14 September 2018

Host: Bank of Thailand **Coordinator**: Ms. Haslina

Effective corporate governance is critical to the proper functioning of the banking sector and the economy as a whole. This advanced level course covers how participants can evaluate the quality of corporate governance and the performance of board and senior management, and supervisors' role in evaluating key appointments. It will also cover internal audit and control functions (the three lines of defense) compliance, insider abuse, and misconduct risk.

Objectives

This course aims to provide a framework for supervisors to ensure robust and transparent risk management and decision making in the banks they supervise.

Target Participants

The course is designed for supervisors with at least five years of practical experience in bank examination and supervision, who may have served as Lead Supervisor for non-complex bank examinations. Senior bank supervision policy staff may also find the course content and interactions relevant and beneficial to their work. Participants should be in, or looking to move into, a position that will involve interviewing and approving banks' senior management and board members.

Crisis Management and Resolution

Dates: 24 - 28 September 2018

Host: The SEACEN Centre **Coordinator**: Ms. Masyitah

The course covers business and financial cycles; effective crisis management and resolution frameworks, including the design of infrastructures to wind down non-bank financial institutions that are of systemic importance and banking organizations that operate across borders; and the design of mechanisms to ensure that the losses are borne by the creditors of the institutions rather than by the taxpayers. Also covered are enhanced supervision of cross-border exposures and related systemic risks. Moving expeditiously on this reform agenda, including adopting rules for cross-border burden sharing, requires greater political commitment. Related policy considerations will also be covered in-depth.

Objective

Using simulations, group exercises, and interactive discussions, the participants will be able to explore a range of options in dealing effectively with time-sensitive resolution/recovery scenarios.

Target Participants

The course is designed for middle to senior level officers from central banks, non-central bank regulators, and deposit insurers, typically with at least five years of experience in financial stability matters, financial surveillance, or bank examination and supervision.

Identification, Valuation, and Resolution of Problem Loans

Dates: 8 - 12 October 2018

Host: Bangko Sentral ng Pilipinas

Coordinator: Ms. Masyitah

Non-performing and problem loans are a major cause of poor profitability in banks and can, and have led to, bank failures. In addition, they can also negatively affect lending to the economy as a whole. As such, levels of problem loans are a key concern to supervisors and central banks. The modules will cover undertaking asset quality and provision adequacy reviews; valuation of loans and security from accounting as well as risk management and regulatory perspectives; forbearance; restructuring and rescheduling loans; sale of non-performing loans; and new guidelines for loan loss provisioning under IFRS 9.

Objectives

The course will enable the participants to detect and diagnose non-performing and problem loans. They will be able to assess whether individual banks are adequately managing the riskiness of their loans and if they have appropriate strategies, governance structures, and processes in place.

Target Participants

Participants should have at least four or five years' supervisory or credit risk specialist experience. Although they may not have direct experience in handling problem loan situations, the participants should have sufficient familiarity with bank supervisory processes so that they can actively contribute to interactive course discussions.

SEACEN-Federal Reserve Foundational Course for Bank Examiners

Dates: 29 October - 2 November 2018

Host: The SEACEN Centre **Coordinator**: Mr. Syaiful

This course provides the participants with the foundational framework for effective supervision and risk-based surveillance as it covers the foundational skills for bank examiners in emerging markets. It includes practical knowledge on gathering and assessing information on various aspects of banks' business and condition, which serves as inputs into overall examination findings. Competencies that are important both to offsite analysts and on-site examiners, such as financial statement analysis,

trend analysis, peer group comparisons, capital adequacy and profitability analysis, basic risk identification, early fraud identification, and fraud risk reduction will be emphasized.

Objectives

Using case studies and examples, with data and information on actual banks, participants learn to apply fundamental examination concepts and principles. They are also made aware of related international standards and recognized sound practices, and learn to formulate appropriate recommendations for remedial action when there are weaknesses or unsound practices or conditions in evidence

Target Participants

Banking supervisors/examiners who are relatively new to their role but with at least 12 months of experience in helping supervise a financial institution or in undertaking on-site examinations.

Liquidity and Funding Risk Management

Dates: 12 - 16 November 2018

Host: Bank Indonesia **Coordinator**: Mr. Syaiful

The course covers best practices in identifying, measuring and managing liquidity risk in financial institutions; challenges and key issues impacting asset and liability management, and treasury and trading. Proven methods to identify, measure, and mitigate liquidity risk are explained. The course also introduces participants to current regulatory liquidity requirements for financial institutions, fund transfer pricing, stress testing, contingency planning, and intraday liquidity management.

Objective

The course will enable the participants to understand best practice in liquidity risk management, develop methodology to measure and monitor liquidity risk, link liquidity risk and transfer pricing process, and identify the impact of regulatory liquidity related requirements on market and funding liquidity, and central bank liquidity management.

Target Participants

Participants should have at least two-year work experience as liquidity risk specialist, or at least four-year work experience in supervising financial institutions, monetary operations, or overseeing intraday liquidity management in the payment and settlement systems.



Payment and Settlement Systems



Foundational Course on Payment Systems Operations

Dates: 26 - 30 March 2018 **Host**: The SEACEN Centre **Coordinator**: Mr. Syaiful

The course focuses on current developments in the structure and operations of payment systems (including current state-of-the art payment systems), system interdependence, risk identification and mitigation, and the critical roles of central banks. The course also introduces participants to internationally recognized standards for sound and efficient payment systems and principles of financial market infrastructures.

Objectives

At the end of the course, participants will be able to: (1) describe detailed operations of large- value payment systems, retail payment systems, and securities settlement system; (2) explain the increasing importance of system interdependence; (3) identify risks in payment systems activities and determine risk mitigation tools/strategies; (4) explain critical roles of payment systems in safeguarding monetary and financial stability; and, (5) explain rationales of international standards.

Target Participants

The course is designed for staff from central banks with at least one to two years of work experience on payment systems and/or risk management, or IT supervision. Participants should have some basic knowledge of payment and settlement concepts and operations.

Advanced Course on Payment Systems Operations (Signature Course)

Dates: 2 - 6 July 2018 **Host**: Bank Indonesia **Coordinator**: Mr. Syaiful

The rapid advancement of technology has opened new opportunities for the enhancement of systems used for processing payments. At the same time, it has also encouraged perpetrators of cybercrime to develop more sophisticated and advanced tools. This increases the exposure of financial institutions to cyberthreats, which, if not identified and caught in time, can have severe implications on financial institutions and more generally, on financial stability. The course will also cover the latest thinking and developments in FinTech in payment systems, fast payments, and cryptocurrencies and other innovations.

Objectives

Through lectures, case studies, and sharing of experiences, participants will gain an understanding of various international initiatives to manage cyberthreats and how to best combat cybercrimes in payment and settlement systems.

Target Participants

The course is aimed at central bank officers whose principal role is the oversight of systemically important payment systems, with at least five years relevant working experience. Officers who are involved in developing payment policy and oversight may also apply. Participants are expected to be familiar with the risk profile and risk management of the RTGS and /or have attended the *Intermediate Course on Payment Systems Supervision and Regulation*.

SEACEN-BOJ Intermediate Course on Payment Oversight and Regulation

Dates: 27 - 31 August 2018

Host: Bank of Korea

Coordinator: Ms. Haslina

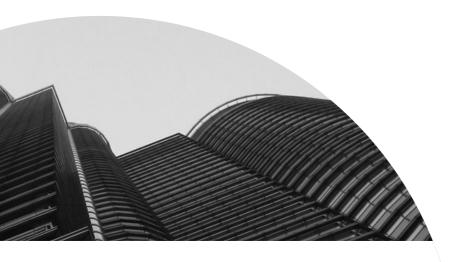
This course builds on the knowledge gained in the Foundational Course on Payment and Settlement Systems. The course focuses on the oversight of and regulatory policy considerations linked to core payment and settlement systems (Retail Payment Systems and Large-Value Payment Systems). The course also covers the Committee on Payments and Market Infrastructures' Principles for Financial Market Infrastructures.

Objective

Using learnings from the course sessions, case studies, and country experiences, the participants will be able to apply fundamental concepts of oversight in line with international standards and national policy objectives.

Target Participants

The course is aimed at mid-level officers or technical staff, with at least two years working experience on payment and settlement operations, policy, oversight, risk profiling and management, or IT supervision. Participants should have basic knowledge of payment and settlement concepts and operations and/or should have attended the Foundational Course on Payment and Settlement Systems.



Leadership and Governance



Leadership Masterclass I - Leading Adaptively in Complex Times

Dates: 4 - 7 March 2018 **Host**: Bank Indonesia

Coordinator: Ms. Rahimah

This Masterclass will expose participants to the application of Complex Adaptive Leadership, a ground-breaking and fully integrated approach to enhance performance. The approach features pragmatic tools to address strategic, organizational, and individual behavioral challenges to achieve better and faster results in the leadership space. The program involves a four-month peer co-coaching process to support the application of the science in the day-to-day job and report clear measurable benefits.

Objectives

Through highly interactive sessions, the Masterclass will:

- Offer an understanding on why leadership needs to adapt in an increasingly volatile, uncertain, complex, and ambiguous (VUCA) landscape, and that within this environment, simple rules can apply;
- Explore the principles that need to be in place to improve engagement and productivity; and,
- Demonstrate the application of a powerful mix of behaviors to enable leadership not only downwards but upwards, sideways, and outwards to extend influence.

Target Participants

The course is aimed at senior executives of Deputy Director level at least, who lead teams and/or are involved in top-priority projects, and are keen to learn how to clarify challenges in a VUCA environment and strengthen their ability to obtain the results that matter for their central banks.

Springboard Leadership Course - Becoming a Learner Leader

Dates: 6 - 11 May 2018

Host: Reserve Bank of India **Coordinator**: Ms. Rahimah

This highly experiential course is designed to highlight to middle-level managers the distinction between adopting a 'learner' mindset and a 'knower' mindset to drive results. It will bring to the fore the benefits of striving to remain a learner for life and setting the tone for the culture to resonate with team members to elevate performance.

Objectives

Central to the theme, the curriculum will help participants to:

- Explore how to better add value to their leadership with a learner mindset;
- · Identify personal habits and styles that impede their leadership growth;
- Develop strategies for productive habits and build personal credibility;
- Craft action plans to accelerate their leadership development in central banking.

Target Participants

The course is aimed at middle-level managers with at least three years of experience whose responsibilities have steadily increased and are motivated to grow their leadership roles. Participants for this course must show keen interest to learn how to lead with a more open, curious attitude.

Leadership Masterclass II - Building Leadership Resilience

Dates: 7 - 10 November 2018 **Host**: Bank Negara Malaysia **Coordinator**: Ms. Rahimah

This Masterclass provides participants with the opportunity to look deeply at how to recover from change or adversity, whether in the workplace or life in general. At its core, participants will learn how to effectively respond to negative situations with a positive attitude and a renewed commitment to success. In order to close the knowing-doing gap, participants must be committed to working on the key areas for development that they select.

Objectives

The Masterclass will enable participants to:

- Practise greater awareness of one's emotional reactions in order to overcome stressful events;
- Identify the barriers that hold them back from keeping things in perspective;
- Learn how to defuse emotionally charged moments and not be encumbered to the point of powerlessness; and,
- Reflect on ways to turn trials into triumphs and elevate performance.

Target Participants

The course is aimed at senior executives of Deputy Director level at least, who are particularly keen to learn how to face challenges or setbacks by mobilizing emotion positively for improved performance.

Central Bank Governance Seminar

Dates: 1 - 4 July 2018

Host: Central Bank of Sri Lanka

Coordinator: Ms. Rahimah

This seminar will cover the concepts and sound practices on select dimensions for strengthening the governance arrangements in central banks. As this will be a highly interactive seminar, participants will be encouraged to share experiences and compare alternative approaches to tackling the challenges they face.

Objectives

The seminar will offer practical advice on particular issues, stimulate an exchange of perspectives among participants, and enable participants to distill key take-aways that they can put into action on their return to the workplace.

Target Participants

The seminar is aimed at the most suitable high-level executives involved in the particular governance areas with considerable contribution to decision making to promote the strengthening of governance arrangements in their central banks.



Pre-registration and Nomination to Courses



Pre-registration and Nomination for SEACEN Courses

Nomination to the SEACEN Centre's courses is done via the online form located at https://fs22.formsite.com/SEACEN/Nomination2018/index.html.

Our Programme Coordinators will be sending invitation letters to all Member Central Banks/Monetary Authorities in January of 2018.

Member Central Banks/Monetary Authorities can also express their interest to send participants to courses by sending an email to azharin@seacen.org with the following details:

Course Name

Number of potential participants

Contacting the Programme Coordinators

You can also reach the respective Coordinators via the following email addresses:

Ms. Haslina (haslina@seacen.org)

Ms. Mangai (mangai@seacen.org)

Ms. Masyitah (masyitah@seacen.org)

Ms. Rahimah (noor.rahimah@seacen.org)

Mr. Syaiful Hafizi (syaiful.hafizi@seacen.org)