Director, Financial Stability, Supervision, and Payments

THE SEACEN CENTRE

Principal Accountabilities

Strategic and Intellectual Leadership

- Lead and mentor a team of financial sector specialists, providing guidance in technical and operational matters to achieve organizational goals.
- Lead the design, planning and implementation of high-quality capacity-building and research programs in the areas of FSSP to meet regional central banks demand.
- Ensure programme effectiveness to provide impact and value creation to the members central banks.
- Lead the conduct of learning needs analysis to identify trends, address learning gaps and enable the development of highly-customised programmes.
- Collaborate across pillars and/or departments to co-create cross-functional programs encompassing various knowledge areas.
- Follow emerging technological trends shaping central banking activities including areas of supervision, payments and digital innovation to steer capacity building programmes to address any knowledge gaps.
- Participate actively in selected international central banking forums to communicate the SEACEN Centre's activities, research and perspectives.
- Act as a key contributor to the SEACEN Centre's long-term strategy, including the strategic planning, annual workplan and operating budget.

Steering Research Outcomes

- Develop effective surveillance mechanisms to keep abreastof global developments in supervision and payments that may affect the region and identify emerging risks to direct research efforts in areas of interest to SEACEN.
- Identify an on-going basis regional and international developments in FSSP topics, including any threats from increased digitalisation to these areas, and direct research and capacity building in such areas.
- Pursue collaborative research projects with selected international and regional partners, to promote cross-fertilisation of ideas and enhance research outcomes.
- Integrate key findings from working papers and blogs into the training activities and use content for case studies in the delivery of the learning programmes.
- Ensure that research and training content remains up-to-date with emerging international standards and best practices.

Purpose of Role

Lead the implementation of high-quality capacity building and research programmes and organise high-level seminars at the level of Directors and above to exchange regional views in emerging topics in the areas of Financial Stability, Supervision and Payments (FSSP).

Summary of Qualifications

Master's degree in core central banking areas, such as economics, accounting, finance or banking. At least 20 years of relevant working experience including minimum 5 years of experience in a managerial position, preferably in central banking supervision, payment and settlement systems, and exposure to research or training at leading institutions. Experience in a regulatory agency, central bank, or international organization is highly desirable. Extensive experience in financial stability analysis, banking supervision, and payments with deep knowledge of financial sector regulations and standards.

Compensation, Benefits and Requirements

The position provides a competitive remuneration package, housing allowance, children's education allowance, medical benefits, home leave passage and relocation expenses.

All applicants are required to apply for the position through LinkedIn. Kindly click on the link to submit your application.

Applications close: 28 September 2026

For enquiries, please contact hr@seacen.org or visit www.seacen.org for more details.

Only shortlisted candidates will be notified.

The SEACEN Centre

Stakeholder Engagement

- Contribute to building and strengthening alliances with the regular members, associate members, observers and strategic partners in order to leverage on their expertise and resources to deliver high-quality value-added learning and research programmes.
- Working closely with SEACEN stakeholders, ensure that the Centre's programmes in FSSP remain relevant and are in line with our stakeholders' capacity building expectations.
- Maintain effective internal and external communications with key stakeholders .
- Engage with senior representatives from member central banks to identify key topics of interest for high-level seminars. Identify and invite subject matter experts from regional and international partners for such seminars.
- Engage with strategic partners and other external stakeholder including global standard-setting bodies (e.g. BIS, IMF, World Bank, etc.) to ensure alignment with international best practices.

Leadership Skills

- Lead, mentor, and develop a team of highly qualified experts and specialists. Provide guidance, coaching, and mentorship to team members to harness their competencies and support their professional growth.
- Provide intellectual leadership to FSSP team to identify topics of interest to member central banks and also collaborate with other pillars of the Centre to work on potential cross-pillar topics that are of interest to our members.
- Set performance objectives, ensure an efficient and collaborative flow of work, and foster motivation within the team.
- Foster a succession pipeline and upskill the team in new technologies and methodologies.
- Drive alignment across team, functional and organisational boundaries to contribute to achieve shared outcomes for the SEACEN Centre.

Operational Management

- Oversee and manage the department's budget, annual workplan, resource allocation, and the daily operations, ensuring compliance with the Centre's policies.
- Provide guidance, mentorship and coaching to subordinates to support their professional development and growth.